

An Appeal From Six Former Directors

Dear Fish and Wildlife Service Employees,

Every Fall, the Combined Federal Campaign (CFC) provides the opportunity for government employees to designate payroll deductions to support many non-profits that aid causes and communities. As former U.S. Fish and Wildlife Service Directors, we encourage you to participate in the upcoming Combined Federal Campaign and we ask that you please consider designating the **National Wildlife Refuge Association (CFC #10076)** as a recipient of your contributions.

For over 40 years, the Refuge Association has been a strong and independent voice for our National Wildlife Refuge System but also partners and coastal programs, international affairs, law enforcement, migratory birds, and endangered species. The Refuge Association chairs the Cooperative Alliance for Refuge Enhancement (CARE), a coalition of 23 wildlife, sporting, conservation, and scientific organizations. Since CARE's founding in 1995, refuge O&M budgets have increased by over 180%.

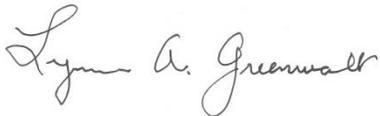
The Association provides support across the Service, including:

- Growing grassroots support by nurturing Refuge Friends' organizations;
- Mentoring the Partners for Conservation organization, and cultivating strong partnerships with ranchers and landowners in key landscapes, like greater sage grouse country;
- Advancing the Service's Urban and Community Centered Wildlife Conservation vision;
- Stopping Congressional action to remove lands from Vieques and Monomoy NWRs;
- Convening experts to identify and address the status of At-Risk Species;
- Coordinating applications to the NFWF Gulf Environmental Benefit Fund and RESTORE Council to acquire and restore habitat along the Gulf coast;
- Supporting the Land and Water Conservation Fund and Migratory Bird Conservation Fund as essential tools for habitat protection, nationwide;
- Defending marine monuments, and Izembek and Arctic NWRs, in Alaska;

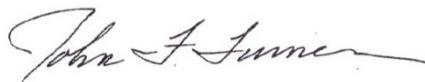
The Refuge Association (**CFC#10076**) deserves and needs your support. Please consider it in your CFC giving list. Learn more about their work and successes at <http://refugeassociation.org/>.

As always, you have our greatest appreciation and admiration for what you do every day. Your dedicated public service is ever inspiring, and we are grateful that you chose the U.S. Fish and Wildlife Service and wildlife conservation as a career. What you do is so very important, and we are proud to continue our association with you, by calling ourselves *former Directors*.

Sincerely,



Lynn Greenwalt



John Turner



Jamie Rappaport Clark



Dale Hall



Steve Williams



Dan Ashe