



National  
Wildlife Refuge  
Association

## NOMINATION FORM

### **Paul Kroegel Award – Refuge Manager of the Year**

This award recognizes outstanding accomplishments by a refuge manager (project leader) in the protection and management of our national wildlife refuges. The award is given each year in honor of Paul Kroegel, the first manager of the first refuge established in 1908 at Pelican Island, Florida. His dedication and effectiveness set a high standard for those who have followed. The award will be presented to a current refuge manager whose accomplishments are judged to best exemplify Paul Kroegel's legacy, based on the following information:

Nominee: \_\_\_\_\_

Nominee's Mailing Address: \_\_\_\_\_

Nominee's Telephone Number: \_\_\_\_\_

Nominee's Email Address: \_\_\_\_\_

Refuge: \_\_\_\_\_

Refuge Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Refuge Telephone Number: \_\_\_\_\_

Nominated By:

Name: \_\_\_\_\_

Title/Relationship to Nominee: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Date: \_\_\_\_\_

Please describe the accomplishments and attributes of the nominee in each of the following evaluation categories. Attach additional sheets if needed.

1. Commitment to conservation of natural resources over a sustained period with special emphasis on recent accomplishments.
  
2. Superior management skills in all aspects of refuge management, including the following (please address each of the following elements):
  - a. Management of staff.
  - b. Coordination and good working relationships with other resource agencies and NGOs.
  - c. Skill in the art and science of habitat management.
  
3. Innovative actions and responses to complex issues dealing with (please address each of the following elements):
  - a. Refuge habitats.
  - b. Community relations.
  - c. Outreach.
  - d. Research.
  - e. Coordination with other groups.
  
4. Effectiveness in dealing with outside organizations and the public through outreach to include the public in (please address each of the following elements):
  - a. Planning.
  - b. Serving as volunteers.
  - c. Building trust and support of the Refuge System through public participation.
  
5. Background in refuge management that reflects the mission of the NWRS and wildlife conservation and that has been recognized by others.

ADDITIONAL COMMENTS (Include any additional information that you feel would be helpful to the selection committee in their review of the various evaluation categories. Any documents enclosed with the nomination should be relevant to the specific evaluation criteria. Simple letters of endorsement that don't add substance to the nomination are discouraged.)